



**Aboriginal & Torres Strait Islander Peer Educator (Queensland)**

**Position Details:**

Aboriginal & Torres Strait Islander Peer Educator (Meanjin, Gimuy or Bundjalung)  
Permanent-part time, 5 hours per week.  
Social Community Home Care and Disability Services  
(SCHCADS) Industry Award 2010 Level 4.1 (\$39.26).

**Applications close Friday 14 April 2023**

This role will be filled by an Aboriginal and/or Torres Strait Islander person.  
The Respect Inc team is available to assist you with your application.  
Email [info@respectqld.org.au](mailto:info@respectqld.org.au) to make a time to talk with someone.

Only current or past Aboriginal and/or Torres Strait Islander sex workers are eligible to apply.

Email applications to [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au)  
If you have any questions please email:  
[sc@respectqld.org.au](mailto:sc@respectqld.org.au) or [carly@respectqld.org.au](mailto:carly@respectqld.org.au)

**How to Apply:**

Read the entire package prior to starting your application.

Prepare:

1. A brief cover letter or email.
2. A response to each of the selection criteria, up to one page for each topic. Describe your relevant knowledge and skills.
3. Include a copy of your resume or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
4. Provide two referees, including one who can confirm sex work experience, their name, email, and/or telephone contact details, to be contacted for a confidential verbal reference.



### **About Respect Inc**

Respect Inc provides peer-based services to and advocacy for sex workers in Queensland. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, workshops and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government

### **Mission Statement**

We are Queensland sex workers voicing our need for human, industrial and workplace rights for all sex workers. We aim to improve the lives of sex workers by eliminating stigma and discrimination via social, legislative and political change.

### **Vision Statement**

We envisage a society where we as sex workers have equal status in society and are free to pursue our occupation safely, on our own terms without fear of criminalisation, stigma or discrimination. Our vision is for sex work to be recognised as work and as such fully decriminalised.



### Values of the Organisation

Diversity    Equality    Rights Respect    Pride    Autonomy

### Key Selection Criteria

1. Previous sex work experience.
2. An understanding of the health, legal and social issues faced by Aboriginal and Torres Strait Islander sex workers in Queensland.
3. Passion for education and health promotion with Aboriginal & Torres Strait Islander sex workers.
4. Relevant communication skills including interpersonal, online, email, Google, apps and smartphone.
5. Ability to learn and be trained in relevant aspects of the job while also maintaining an environment of strict confidentiality.
6. Ability to be an active member of a diverse team, follow direction and accept feedback. Demonstrated ability to problem solve and resolve conflict.
7. The ability to learn from others, share skills and information. A willingness and interest in learning and contributing to Respect Inc.

### Desirable Skills

- An open Queensland driver's licence.
- Fluent in a language other than English.
- Previous work experience in a range of sectors of sex work in Queensland.



### **Acknowledgement of Country**

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambah Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation