



Peer Educator, Yugambah & Kombumerri (Gold Coast) - Permanent Part-Time

TO APPLY:

1. Read the information below, which outlines the position description, skills required (selection criteria) and terms and conditions of employment.
2. Complete your application by including:
 - a. **A brief cover letter or email**
 - b. **Answers to the questions in Section 4, write one page, at most, for each question**, including your relevant knowledge, skills, training and experience. You can give specific examples where you have used your skills and abilities that relate to specific criteria. If you fail to address any criteria it will be assumed that you do not meet it.
 - c. **A copy of your resume/curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex work experience is an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the selection and interview panels.
 - d. **At least two referees including one who can confirm your sex work experience**, including name, email, and/or telephone contact details, who can be contacted for a confidential verbal reference.
3. Email your application to: jobs@respectqld.org.au

Applications close 9am, 16 February 2026

Note: if you are interested in the position but unsure whether you meet the selection criteria or you require any reasonable adjustments to complete your application please contact the CEO at 0451 149 782 or sc@respectqld.org.au.



POSITION DESCRIPTION AND SELECTION CRITERIA

Role:	Gold Coast Peer Educator
Classification Level:	SCHCADS (Social Community Home Care and Disability Services) Industry Award 2010, Level 4.1, \$44.58 per hour with above Award leave entitlements and salary packaging available
Location/s:	Southport, Yugambah & Kombumerri (Gold Coast)
Status of Position:	Permanent part-time, 20 hours per week

(1) About Respect Inc

Respect Inc provides peer-based services to, and advocacy for, sex workers in Queensland.

We provide peer education, information, events, workshops and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background or linguistic abilities, as well as providing a formal medium to communicate sex worker issues and concerns so as to improve the rights and respond to the workplace health and safety needs of our peers. More specifically, we provide:

- regular and reliable safer spaces for sex worker drop in, in four locations in Queensland
- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government

Given the nature of the work we do, the successful applicant will be required to sign a legally binding confidentiality agreement that will remain in force for the period of employment as well as after leaving our organisation.



(2) Purpose of the position

The Gold Coast Peer Educator will be responsible for providing peer education, support and referrals to sex workers in QLD. This role will also be responsible for community development with Gold Coast sex workers, and providing workforce development training to external organisations who may work with sex workers, as well as continuing to build a database of friendly organisations for sex workers in QLD. The role is responsible for recording statistics of all peer education interactions, and reporting on all work monthly in the form of written monthly reports. Local and regional outreach to sex workers and sex work workplaces may also form part of the role, and some travel may be required.

(3) Skills and experiences you'll need to bring

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia
- Strong written and verbal communication skills
- Knowledge of the regulations and laws that apply to sex work in Queensland
- Skills to use a variety of basic software programs including Google Workspace

Primary Duties and Responsibilities

- Establish and maintain regular and ongoing contact with sex workers to provide peer education, information, support and referrals
- Promote membership and community involvement in Respect Inc.
- Advocate on behalf of sex workers to improve access to justice and services.
- Promote HIV and sexual health awareness and support among sex workers.
- Contribute to the organisation and promotion of community development activities.
- Contribute to training and workforce development of other organisations and institutions to reduce stigma against sex workers.
- Maintain relevant financial accountability processes including stock control, cash handling, bank deposits and communication relating to these activities in a team environment.
- Participate in the Respect Inc team in a constructive way, using communication and group work skills.
- Participate in regular supervision, use accountability mechanisms as outlined in Respect Inc Policy and Procedures, and work within the aims, philosophy and values of the organisation.
- Work in collaboration with other government and non-government organisations in consultation with the CEO.
- Compile and collate data and prepare reports, including monthly reports and other documents as required by the CEO.



- Attend HIV/AIDS, STI and other training, workshops, interagency meetings and professional development in order to maintain a current knowledge of health and other issues relevant to sex workers (individual professional development needs and desires will be negotiated).

(4) Key Selection Criteria (please address each of these, with a maximum one page per Criteria).

Essential Criteria

1. Previous or current sex work experience and knowledge of issues impacting sex workers.
2. Passion for education and health promotion with sex workers.
3. Strong communication skills across a variety of mediums with a wide range of people. Including an ability to maintain strict confidentiality.
4. Ability to be an active member of a diverse team, follow direction and accept feedback.
5. Demonstrated ability to take initiative, problem solve and resolve conflict.

Desirable

- An open driver's licence.
- Fluent in a language other than English.
- Previous work experience in a range of sectors of sex work in Queensland.

Sex workers who are transgender, gender diverse, Aboriginal, Torres Strait Islander and/or living with HIV are encouraged to apply.

(5) Terms and conditions of employment



This is a permanent part-time position. Staff are employed under the *Social Community Home Care and Disability Services Industry Award 2010* (SCHCADS). This position will be paid at Level 4.1 at \$44.58 per hour.

Acknowledgement of Country

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambeh Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation