



Peer Educator, Meanjin (Brisbane) Application Package 2026

Position Details: Brisbane Peer Educator (Meanjin)

Permanent part time, 30 hours per week.

Social Community Home Care and Disability Services (SCHCADS) Industry Award 2010 Level 5.1 (\$51.00) plus 12% Superannuation and Salary Packaging available.

Applications close Monday 6 April, 2026

The Respect Inc team is available to assist you with your application. Email info@respectqld.org.au to make a time to talk with someone.

Only current or former sex workers are eligible to apply.

If you are interested in the position but unsure whether you meet the selection criteria or you require reasonable adjustments to complete your application please email the CEO at sc@respectqld.org.au to discuss.

How to Apply

1. Read the entire package prior to starting your application.
2. Develop your application including:
 - a. A brief cover letter or email.
 - b. A response to each of the key selection criteria (see section 5), up to a maximum of one page for each topic. Describe your relevant knowledge and skills.
 - c. A copy of your resumé or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
 - d. Two referees. Including one who can confirm sex work experience, their name, email and phone contact details, to be contacted for a confidential verbal reference.

Incomplete applications will not be accepted.

3. Email applications to jobs@respectqld.org.au by the closing date.



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1. About Respect Inc

Respect Inc is the Queensland sex worker organisation. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, and workshops for Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- sex worker community development
- general community education
- policy advice to government

2. Purpose of the position

The Brisbane Peer Educator will be responsible for providing peer education, support and referrals to sex workers in QLD. This role will also be responsible for community development events and activities, providing workforce development training to external organisations and continuing to build a referrals database of friendly services for sex workers in QLD. Local and regional outreach to sex workers and sex work workplaces and some travel will be required.

3. Skills and experiences you'll need to bring

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia and the impact of stigma and discrimination on sex workers
- Strong written and verbal communication skills
- Problem solving skills
- A strong understanding of Queensland's laws as they relate to sex work
- Ability to be an active member of a diverse team, follow direction and accept feedback.
- Skills across a range of apps and programs including Google G-Suite.



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4. Primary Duties and Responsibilities

- Establish and maintain regular and ongoing contact with sex workers to provide peer education, information, support and referrals.
- Promote membership and community involvement in Respect Inc.
- Advocate on behalf of sex workers to improve access to justice and services.
- Local and regional outreach to the range of sex work workplaces across QLD
- Promote STI & BBV awareness and support among sex workers.
- Project management and promotion of sex worker community development activities including social and community events.
- Present workforce development to external organisations to reduce stigma against sex workers.
- Maintain relevant financial documentation and accountability processes including stock control, cash handling, bank batching, petty cash and communication relating to these activities in a team environment.
- Work effectively as part of a diverse team, participating in staff meetings and other training, and participating in regular supervision
- Work in collaboration with other government and non-government organisations in consultation with the CEO.
- Compile and collate statistics, data and prepare reports, including monthly reports and other documents as required by the CEO.
- Attend HIV/AIDS, STI and other training, workshops, interagency meetings and professional development in order to maintain relationships and a current knowledge of health and other issues relevant to sex workers.

The position will be based at the Meanjin (Brisbane) Respect Inc office. Some travel will be required.

5. Key Selection Criteria

Essential Criteria

1. Previous or current sex work experience and knowledge of QLD laws and issues impacting sex workers.
2. Passion for peer education and health promotion with sex workers.
3. Strong communication skills across a variety of mediums with a wide range of people, including an ability to maintain strict confidentiality.
4. Ability to be an active member of a diverse team, follow direction and accept feedback.
5. Demonstrated ability to take initiative, problem solve and resolve conflict.
6. Current open driver's licence.

Desirable

- Fluent in a language other than English.
- Existing networks amongst sex work communities in Queensland



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- Previous work experience in a range of sectors of sex work in Queensland.

Sex workers who are transgender, gender diverse, Aboriginal, Torres Strait Islander and/or living with HIV are encouraged to apply.

6. Acknowledgement of Country

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambah Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation