



**Career Development Peer Educator, Meanjin (Brisbane)**

**Position Details:**

Career Development Peer Educator, 15 hours per week, Meanjin (Brisbane)  
Social Community Home Care and Disability Services  
SCHADS Industry Award 2010 Level 4.1 Part time (\$43.08).

**Applications close Sunday 12 January 2024**

The Respect Inc team is available to assist you with your application.  
Email [info@respectqld.org.au](mailto:info@respectqld.org.au) to make a time to talk with someone.

Only current or past sex workers are eligible to apply.

Email applications to [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au)  
If you have any questions please email:  
[sc@respectqld.org.au](mailto:sc@respectqld.org.au) or [carly@respectqld.org.au](mailto:carly@respectqld.org.au)

**How to Apply:**

Read the entire package prior to starting your application.  
Prepare:

1. A brief cover letter or email.
2. A response to each of the selection criteria, up to one page for each topic.  
Describe your relevant knowledge and skills.
3. Include a copy of your resume or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
4. Provide two referees, including one who can confirm sex work experience, their name, email, and/or telephone contact details, to be contacted for a confidential verbal reference.



### **About Respect Inc**

Respect Inc provides peer-based services to and advocacy for sex workers in Queensland. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, workshops and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide:

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government

### **Mission Statement**

We are Queensland sex workers voicing our need for human, industrial and workplace rights for all sex workers. We aim to improve the lives of sex workers by eliminating stigma and discrimination via social, legislative and political change.

### **Vision Statement**

We envisage a society where we as sex workers have equal status in society and are free to pursue our occupation safely, on our own terms without fear of criminalisation, stigma or discrimination. Our vision is for sex work to be recognised as work and as such fully decriminalised.

### **Values of the Organisation**

Diversity    Equality    Rights    Respect    Pride    Autonomy



**Purpose of the position**

The Career Development Peer Educator will assist sex workers who want to change the way they work whether that is within or outside of sex work. The Career Development Program (CDP) supports sex workers with either casual assistance, or long term support. The Career Development Peer Educator is also responsible for organising Respect Inc's workshops program, in collaboration with the rest of the Respect Inc team.

**Skills and experiences you'll need to bring**

The key skills and experience for this role are:

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia
- Strong written and verbal communication skills

**Additional skills and experiences considered valuable:**

- Knowledge to assist sex workers to identify and meet their skills, training or work goals
- Experience in facilitating workshops or events
- Strong knowledge of technology used to facilitate online sessions
- Strong knowledge and skills in Google Suite, Mailchimp and Canva

The position is based at the Meanjin (Brisbane) Respect Inc office. Some travel may be required.

**Primary duties and responsibilities**

- Establish and maintain regular and ongoing contact with sex workers to provide information, support and referrals on sex work-related issues.
- Lead the Respect Inc Career Development program, including short and long-term peer education and program-related documentation
- Coordinate the Respect Inc annual workshop program. Engage with potential workshop presenters and panel participants, participate in development of promotional material, host the workshops in a team environment, evaluate and report upon these activities.
- Promote membership and community involvement in Respect Inc.
- Contribute to the organisation and promotion of community development activities.
- Promote other Respect Inc activities/projects to sex workers.
- Contribute to training and workforce development of other organisations and institutions to reduce stigma against trans sex workers.
- Maintain relevant financial accountability processes including stock control, cash handling, bank deposits and communication relating to these activities in a team environment.
- Participate in the Respect Inc team in a constructive way, using communication and group work skills.



- Participate in regular supervision, use accountability mechanisms as outlined in Respect Inc Policy and Procedures, and work within the aims, philosophy and values of the organisation.
- Work in collaboration with other government and non-government organisations in consultation with the CEO.
- Compile and collate data and prepare reports, including monthly reports and other documents as required by the CEO.
- Attend HIV/AIDS, STI and other training, workshops, interagency meetings and professional development in order to maintain a current knowledge of health and other issues relevant to sex workers (individual professional development needs and desires will be negotiated).

**Key Selection Criteria**

1. Sex work experience and a demonstrated understanding of issues affecting sex workers in Queensland and the sex worker movement in Australia.
2. Strong communication skills including interpersonal, online, email, Google, apps and smartphone.
3. Ability to assist sex workers to identify and meet their skills, training or work goals.
4. Skills to support the organisation and hosting of sex worker workshops and event facilitation.
5. Passion for peer education and health promotion with sex workers.
6. Ability to learn and be trained in relevant aspects of the job while also maintaining an environment of strict confidentiality.
7. Ability to be an active member of a diverse team, follow direction and accept feedback. Demonstrated ability to problem solve and resolve conflict.
8. The ability to learn from others, share skills and information. A willingness and interest in learning and contributing to Respect Inc.
9. Punctuality, strong organisational and time management skills, and an ability to work to deadlines, including writing reports and recording statistics.
10. Experience in promoting events, and creating promotional images or materials.

**Desirable Skills**

- An open Queensland driver's licence.
- Fluent in a language other than English.
- Previous work experience in a range of sectors of sex work in Queensland.



**Acknowledgement of Country**

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambeh Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation