



Peer Educator, Permanent-part time Gimuy (Cairns)

Position details:

Gimuy (Cairns) Peer Educator
Permanent-part time, 10 hours per week
Social Community Home Care and Disability Services
(SCHCADS) Industry Award 2010 Level 4.1 (\$44.58)

Applications close 5pm Sunday 24 August 2025

The Respect Inc team is available to assist you with your application.
Email info@respectqld.org.au to make a time to talk with someone.

Only current or past sex workers are eligible to apply.

Email applications to jobs@respectqld.org.au
If you have any questions please email:
sc@respectqld.org.au or ella@respectqld.org.au

How to apply:

Read the entire package prior to starting your application. Prepare:

1. A brief cover letter or email.
2. A response to each of the selection criteria, up to one page for each topic.
Describe your relevant knowledge and skills.
3. Include a copy of your resume or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
4. Provide two referees, including one who can confirm sex work experience, their name, email, and/or telephone contact details, to be contacted for a confidential verbal reference.



About Respect Inc

Respect Inc provides peer-based services to, and advocacy for, sex workers in Queensland. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, workshops and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide:

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government

Mission Statement

We are Queensland sex workers voicing our need for human, industrial and workplace rights for all sex workers. We aim to improve the lives of sex workers by eliminating stigma and discrimination via social, legislative and political change.

Vision Statement

We envisage a society where we as sex workers have equal status in society and are free to pursue our occupation safely, on our own terms without fear of criminalisation, stigma or discrimination. Our vision is for sex work to be recognised as work and as such fully decriminalised.

Values of the organisation

Diversity Equality Rights Respect Pride Autonomy



Purpose of the position

The Cairns Peer Educator will be responsible for providing peer education, support and referrals to sex workers in QLD. This role will also be responsible for community development with Cairns sex workers and providing workforce development training to external organisations who may work with sex workers, as well as continuing to build a database of friendly organisations for sex workers in QLD. The role is responsible for recording statistics of all peer education interactions, and reporting on all work monthly in the form of written monthly reports. Local and regional outreach to sex workers and sex work workplaces may also form part of the role, and some travel may be required.

Skills and experiences you'll need to bring

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia
- Strong written and verbal communication skills
- Knowledge of the regulations and laws that apply to sex work in Queensland
- Strong knowledge and skills in Google Suite

Primary duties and responsibilities

- Establish and maintain regular and ongoing contact with sex workers to provide peer education, information, support and referrals.
- Promote membership and community involvement in Respect Inc.
- Advocate on behalf of sex workers to improve access to justice and services.
- Promote HIV and sexual health awareness and support among sex workers.
- Contribute to the organisation and promotion of community development activities.
- Contribute to training and workforce development of other organisations and institutions to reduce stigma against sex workers.
- Maintain relevant financial accountability processes including stock control, cash handling, bank deposits and communication relating to these activities in a team environment.
- Participate in the Respect Inc team in a constructive way, using communication and group work skills.
- Participate in regular supervision, use accountability mechanisms as outlined in Respect Inc Policy and Procedures, and work within the aims, philosophy and values of the organisation.
- Work in collaboration with other government and non-government organisations in consultation with the CEO.



- Compile and collate data and prepare reports, including monthly reports and other documents as required by the CEO.
- Attend HIV/AIDS, STI and other training, workshops, interagency meetings and professional development in order to maintain a current knowledge of health and other issues relevant to sex workers (individual professional development needs and desires will be negotiated).

Key selection criteria

1. Previous sex work experience.
2. An understanding of the health, legal and social issues facing sex workers in Queensland.
3. Passion for education and health promotion with sex workers.
4. Strong communication skills including interpersonal, online, email, Google, apps and smartphone.
5. Ability to learn and be trained in relevant aspects of the job while also maintaining an environment of strict confidentiality.
6. Ability to be an active member of a diverse team, follow direction and accept feedback.
7. Demonstrated ability to problem solve and resolve conflict.
8. The ability to learn from others, share skills and information. A willingness and interest in learning and contributing to Respect Inc.
9. Demonstrated ability to record, document, report and manage sales, petty cash, banking and stock control or to learn these functions.

Desirable skills

- An open Queensland driver's licence.
- Fluent in a language other than English.
- Previous work experience in a range of sectors of sex work in Queensland.
- Previous sex work experience in Central, North or Far North Queensland.

Respect Inc endorses an affirmative action policy that promotes sex work experience as an essential selection criterion.

Information provided by applicants will be kept in the strictest confidence.



Acknowledgement of Country

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambeh Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation