



www.respectqld.org.au  
info@respectqld.org.au

ABN 47 552 535 661  
Certificate of Incorporation IA37574

---

## **Youth Focused Peer Educator Position**

**Brisbane, Queensland**

Application Package December 2018

---

### **TO APPLY:**

- 1. Read the attached information.**
- 2. Complete your application by including a brief cover letter or email**
- 3. Please answer all the questions in the Selection Criteria. Maximum of one page for each of the questions.** Include your relevant knowledge, skills, training and experience. You can give specific examples where you have used your skills and abilities that relate to specific criteria. If you fail to address any criteria it will be assumed that you do not meet the criteria.
- 4. Attach a copy of your resume/curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex work experience is an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the selection and interview panels.
- 5. Provide at least two referees** including name, email address and telephone contact details. The referees will be contacted for a confidential verbal reference, including one who can confirm your sex work experience.
- 6. Send or email** your application to: Respect Inc

Email: [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au)

OR Post marked 'Confidential', to 28 Mein Street, Spring Hill Qld 4000

**Applications close 5pm, Friday 21 December, 2018.**

**Note: if you are interested in the position but unsure whether you could apply please call Dr Elena Jeffreys, State Coordinator on 0451149782 to discuss.**



**Key selection criteria (All questions need to be answered)**

1. Sex work experience is a necessary requirement for this position. Tell us about your previous sex work experience including what types of sex work (eg. street based, brothel, escort, private etc). Have you ever done sex work at a young age (under 20 years)? Have you ever done sex for favours?
2. Ability to connect with young people and young sex workers is essential, in particular young sex workers who work in illegal and/or informal settings. Tell us about your experiences in these areas and your understanding of opportunistic sex work or sex for favours.
3. Outline how you think stigma and discrimination affects sex workers, particularly young people who are providing sex for favours.
4. As social media is a large part of communicating and our organisation has databases and other programs which we use to function, it is essential to have some skills and knowledge in using computer programs. Tell us about your use of computer applications, smart phones, social media etc.
5. What do you know about the sex workers political and rights movement including the impact of HIV/Aids, STI's and sexual health? Tell us about your experience in sex worker communities?
6. Tell us about your ability to work as an active member of a diverse team, supervise volunteers, manage your own time and to work by yourself to a work plan.

**The following skills are not necessary but will be considered favourably. If you have any of these please write a paragraph on each**

7. A valid Queensland drivers license.
8. Knowledge and understanding of the current Queensland legislation relating to sex work.
9. Experience and/or understanding of sex worker peer education.
10. Language skills other than English.



www.respectqld.org.au  
info@respectqld.org.au

ABN 47 552 535 661  
Certificate of Incorporation IA37574

## **Youth Focused Peer Educator Position**

**Brisbane, Queensland**

Application Package December 2018

---

**Role:** Youth Focused Peer Educator

**Classification Level:** SCHCDS (Social Community Home Care and Disability Services)

**Industry Award:** 2010, Award Level 4.1 (\$35.18 per hour)

**Location:** Brisbane

**Status of Position:** Permanent. Part time, 20 hours per week.

### **About Respect Inc**

Respect Inc is an organisation that is run by sex workers and is for sex workers in Queensland. We are accredited members of Scarlet Alliance, the national sex workers' association in Australia.

We provide peer education, information and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background or linguistic abilities, as well as provide a formal medium to communicate sex worker issues and concerns so as to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, advocacy and referrals
- sex worker community development
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc)
- allied health services network development
- general community education
- policy advice to government.

Given the nature of the work we do, the successful applicant will be required to sign a legally binding confidentiality agreement that will remain in force for the period of employment as well as after leaving our organisation.



## **Youth Focused Peer Educator Position**

**Brisbane, Queensland**

Application Package December 2018

---

### **Purpose of the position**

The position of the Youth Focused Peer Educator is to work under the direction of the State Coordinator (based in Townsville) to facilitate community/workforce development to young sex workers and young people engaging in the trade of sexual services in Queensland within the philosophy and policy framework of the organisation.

The position is based in Brisbane and will involve providing ongoing peer education and support for young and/or opportunistic sex workers in Queensland directly and training and development of other staff and community organisations who work with youth.

### **Primary Duties and Responsibilities**

#### **Examples of strategies/activities on work plan:**

(1) To provide peer support to young sex workers and young people engaging in the trade of sexual services and sex worker community development. Including but not limited to: Help to operate a drop in space, conduct outreach, conduct social events, organise volunteer programs and take memberships.

(2) Collaborate with allied organisations on programs of relevance to young sex workers and young people engaging in the trade of sexual services. Including but not limited to: Collaborative events; Education sessions with youth service providers and Respect Peer Educators, advocate for the industrial rights of young sex workers, contributing to other organisations policies and procedures to assist in facilitating access to their services.

(3) To provide sex worker Workplace Health and Safety information, resources and education to young sex workers and young people engaging in the trade of sexual services. Including but not limited to: peer education sessions, create maintain and distribute digital and print resources, and safer sex equipment sales.

(4) Support young people engaging in the trade of sexual services to access sex worker friendly services. Including but not limited to: maintain referrals list; conduct sex work positive education sessions to other services and wider community about young sex workers and young people engaging in the trade of sexual services and engage with sex work business operators.

(5) Be an active, productive and positive member of the Respect Inc team. Including but not limited to: attend and participate in staff meetings, collaborate on projects, administration duties and professional development activities.

(6) Planning, implementation, reporting and evaluation of the project and activities within it. Including but not limited to: reports to coordinator, contact data collection, evaluation tools and financial administration.

(7) Operate Brisbane Respect Office drop in space for a minimum of 5 hours a week. Including but not limited to: telephone peer support, face-to-face peer education, referral and sales.

(8) Be accountable and undertake other duties as directed by your supervisor. Including but not limited to: Attend and participate in statewide or national forums and office cleaning.

**Applications close 5pm, Friday 21 December, 2018.**

**Note: if you are interested in the position but unsure whether you could apply please call Dr Elena Jeffreys, State Coordinator on 0451149782 to discuss.**