

**Applications close 5pm, Monday 21 June 2021.**

**If you are interested in the position but unsure whether you should apply, please call the State Coordinator on 0451 149 782 to discuss.**

**TO APPLY:**

- 1. Read all this information.**
- 2. Start your application** by writing a brief cover letter or email introducing yourself and your interest in the role.
- 3. Answer all seven questions on Page 4 (Key Selection Criteria), one page or less for each question.** Describe your relevant knowledge, skills, training and experience. Describe specific examples where you have used your skills and abilities that relate to the question. Write your answers into the body of the email, or as an attachment. If you leave any question unanswered it will be assumed you do not have those skills.
- 4. Include your resume/curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex work experience is an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the selection and interview panels.
- 5. Provide at least two referees, including one who can confirm your sex work experience,** including name, email address and telephone contact details. The referees will be contacted for a confidential verbal reference.
- 6. Email your application to [jobs@respectqld.org.au](mailto:jobs@respectqld.org.au).**



**Location:** Meanjin (Brisbane).

**Status of Position:** Permanent part time, 20 hours per week.

### **About Respect Inc**

Respect Inc provides peer-based services to, and advocacy for, sex workers in Queensland.

We provide peer education, information, events, workshops and support programs to Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background or linguistic abilities, as well as provide a formal medium to communicate sex worker issues and concerns so as to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide:

- regular and reliable safer spaces for sex worker drop in, in four locations in Queensland
- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- allied health services network development
- sex worker community development
- general community education
- policy advice to government.

Given the nature of the work we do, the successful applicant will be required to sign a legally binding confidentiality agreement that will remain in force for the period of employment as well as after leaving our organisation.



### **Purpose of the position**

The position of the Youth Focussed Peer Educator is to work in a team environment and under the direction of the State Coordinator to engage sex workers aged 25 and under with Respect Inc, within the philosophy and policy framework of the organisation and related obligations.

### **Primary Responsibilities of Youth Focussed Peer Educator**

1. Lead peer education and peer engagement by running regular drop-in shifts at the Respect Inc Meanjin (Brisbane) office. Maintaining and ensuring drop in is a sex worker-only space, welcoming and accessible. Recording of peer educational statistical information on a daily basis, documentation of peer education themes on a monthly basis, participating in regular supervision, staff meetings and teamwork. Sales of inexpensive safer sex supplies, related financial accountability tasks.
2. Lead the Respect Inc peer education with sex workers aged 25 and under, including monthly 'Hey Hustler' events and maintenance of youth-friendly space in Meanjin (Brisbane). Complete related documentation and comply with accountability tasks in a timely manner.
3. Work in a team environment with peer educators at all Respect Inc locations to improve engagement with this target group. Engage with the youth services sector, particularly services accessed for the purpose of health and wellbeing, to improve their understanding of this target group. Advocate for the target group within the framework of Respect Inc's aims and objectives. Use a range of methods (email, meetings, training materials) to achieve this.
4. Participate in the Respect Inc team in a constructive way, using communication and group work skills.
5. Participate in regular supervision, use accountability mechanisms as outlined in Respect Inc Policy and Procedures, and within the philosophy and values of the organisation.

**Questions to answer in writing (Key selection criteria)**

1. Sex work experience is a necessary requirement for this position. Tell us about your previous sex work experience including what types of sex work (eg. street based, brothel, escort, private etc.). Have you ever done sex work at a young age (under 20 years)? Have you ever done sex for favours?
2. Ability to connect with young people and young sex workers is essential, particularly young sex workers who work in illegal and/or informal settings. Tell us about your experiences in these areas and your understanding of opportunistic sex work or sex for favours. What are the impacts of the laws on sex workers?
3. Outline how you think stigma and discrimination affects sex workers, particularly young people who are providing sex for favours.
4. Respect Inc uses online communication. It is essential to have some skills and knowledge in using computer programs. Tell us about your use of computer applications, smart phones and any experience with G-Suite.
5. What do you know about the sex worker community, political and rights movement, including the impact of HIV/AIDS, STIs and sexual health? Tell us about your experience in sex worker communities.
6. Tell us about your ability to work as an active member of a diverse team, take direction and learn from others, manage your own time and work with a plan to achieve goals and deadlines.
7. Explain your experience of problem solving and resolving conflict.

*The following skills are not necessary but will be considered favourably.  
If you have any of these skills, please write a paragraph on each.*

8. A valid Queensland drivers licence.
9. Knowledge and understanding of the current Queensland legislation relating to sex work.
10. Experience and/or understanding of sex worker peer education.
11. Language skills other than English.

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***Sex workers who are aged 25 and under, transgender, gender diverse, Aboriginal, Torres Strait Islander and/or living with HIV, are strongly encouraged to apply.***

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