



Outreach Coordinator Application Package 2026

Position Details: Outreach Coordinator Meanjin (Brisbane)

Permanent part time, 30 hours per week.

Social Community Home Care and Disability Services (SCHCADS) Industry Award 2010 Level 6.1 (\$55.72) or 7.1 (\$60.27) dependent on skills and experience plus 12% Superannuation and Salary Packaging available.

Applications close Monday 6 April, 2026

The Respect Inc team is available to assist you with your application. Email info@respectqld.org.au to make a time to talk with someone.

Only current or former sex workers are eligible to apply.

If you are interested in the position but unsure whether you meet the selection criteria or you require reasonable adjustments to complete your application please email the CEO at sc@respectqld.org.au to discuss.

How to Apply

1. Read the entire package prior to starting your application.
2. Develop your application including:
 - a. A brief cover letter or email.
 - b. A response to each of the key selection criteria (see section 5), up to a maximum of one page for each topic. Describe your relevant knowledge and skills.
 - c. A copy of your resumé or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
 - d. Two referees. Including one who can confirm sex work experience, their name, email and phone contact details, to be contacted for a confidential verbal reference.

Incomplete applications will not be accepted.

3. Email applications to jobs@respectqld.org.au by the closing date.



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1. About Respect Inc

Respect Inc is the Queensland sex worker organisation. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, and workshops for Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- sex worker community development
- general community education
- policy advice to government

2. Purpose of the position

This role coordinates the peer education and outreach activities of Respect Inc throughout Queensland including Respect Inc clinics, and supervises the staff who undertake these activities. The Outreach Coordinator ensures the organisation is providing high value outreach and peer education to sex workers throughout Queensland. The role contributes to sex workers having access to information, education, support, referrals and safer sex equipment and assists in the reduction of stigma, discrimination and isolation by providing access to community building and social events.

All activities are guided by: Respect Inc Policies and Procedures, Respect Inc Strategic and Operational Plans, Service agreements with Queensland Health and other relevant bodies, and relevant BBV/STI prevention strategies.

3. Skills and experiences you'll need to bring

The key skills and experience for this role are:

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia and the impact of stigma and discrimination on sex workers
- Project management
- Skills in supervision of individuals and/or teams
- Problem solving skills

Additional skills and experiences considered valuable:

- Existing networks amongst sex work communities in Queensland
- A strong understanding of Queensland's laws as they relate to sex work

- Ability to lead a small team fostering team cohesion and project outcomes

The position will be based at the Meanjin (Brisbane) Respect Inc office. Some travel will be required.

4. Primary Duties and Responsibilities

The Outreach Coordinator will be responsible for:

- coordination of peer education and outreach to sex workers throughout Queensland including delegating tasks, supervision of peer educators, rostering drop-in, local and regional outreach and other activities
- coordination of sex worker community development activities including social and community events
- effective distribution of resources, including Workplace Health and Safety information, and health promotion materials and safer sex supplies to sex workers
- provide training and meet with external organisations and entities to improve access for sex workers and coordinate maintenance of referral databases
- ensuring project activities meet required performance measures and KPIs, and statistics documentation
- collaborative work with the CEO and other management staff to achieve organisational outcomes
- training and supervision of outreach staff promoting a positive work culture and team cohesion
- meet with external stakeholders as required to ascertain access barriers for sex workers and advocate for improved approaches
- working effectively as part of a diverse team, participating in staff meetings and other training, and participating in regular supervision
- undertaking regular reporting and data collation activities
- other work as directed by your supervisor and
- evaluation of project activities

5. Key Selection Criteria

Essential

1. Sex work experience and a demonstrated understanding of the legal, social and health issues faced by sex workers in Queensland.
2. Peer education experience working in a sex worker organisation, or providing informal peer education.
3. Formal or informal project management skills to ensure the organisation meets its obligations including timelines within budget.
4. Experience supervising staff to support high value outcomes within timeframes and budgets, including adherence to Award, Fair Work, WHS and other legal requirements.
5. Awareness necessary to identify and appropriately handle sensitive content or topics.
6. Skills to work effectively as part of a diverse team including strong written and verbal communication skills, problem solving and conflict resolution.

7. Demonstrated time management skills, organisational administration skills, strong attention to detail and ability to reflect on and improve work practice.
8. Skills across a range of apps, computer programs and software including Google G-Suite.
9. A current open driver's license

Beneficial but not Essential

1. Fluent in languages other than English

Sex workers who are transgender, gender diverse, Aboriginal, Torres Strait Islander and/or living with HIV are encouraged to apply.

6. Acknowledgement of Country

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambah Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

“If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together.”

– Lilla Watson, Gangulu Nation