



Workforce Development (WFD) Peer Application Package 2026

Position Details: Workforce Development Peer Meanjin (Brisbane)

Part time, 7.5 hours per week.

Social Community Home Care and Disability Services (SCHCADS) Industry Award 2010 Level 4.1 (\$44.58) plus 12% Superannuation and Salary Packaging available.

Applications close Monday 13 April 2026

The Respect Inc team is available to assist you with your application. Email info@respectqld.org.au to make a time to talk with someone.

Only current or former sex workers are eligible to apply.

If you are interested in the position but unsure whether you meet the selection criteria or you require reasonable adjustments to complete your application please email the CEO at sc@respectqld.org.au to discuss.

How to Apply

1. Read the entire package prior to starting your application.
2. Develop your application including:
 - a. A brief cover letter or email.
 - b. A response to each of the key selection criteria (see section 5), up to a maximum of one page for each topic. Describe your relevant knowledge and skills.
 - c. A copy of your resumé or curriculum vitae (CV) that provides your personal details, qualifications and work history, including sex work.
 - d. Two referees. Including one who can confirm sex work experience, their name, email and phone contact details, to be contacted for a confidential verbal reference.

Incomplete applications will not be accepted.

3. Email applications to jobs@respectqld.org.au by the closing date.



Workforce Development (WFD) Peer Application Package 2026

1. About Respect Inc

Respect Inc is the Queensland sex worker organisation. We are a member organisation of Scarlet Alliance, the national peak body representing sex worker organisations in Australia.

We provide peer education, information, events, and workshops for Queensland sex workers regardless of gender, age, location, industry sector, legal status, cultural background, class or linguistic abilities. We also provide a formal medium to communicate sex worker issues and concerns, to improve the rights and respond to the workplace health and safety needs of our peers.

More specifically, we provide

- information, education, peer support, events, workshops, advocacy and referrals
- outreach to regional and isolated sex workers
- sales of inexpensive safer sex products (condoms, lubes etc.)
- sex worker community development
- general community education
- policy advice to government

2. Purpose of the position

Workforce development training provided by Respect Inc aims to address the barriers sex workers experience when accessing mainstream services by developing networks and addressing stigma and discrimination commonly experienced by sex workers when accessing services. The Workforce Development (WFD) Peer will undertake a range of activities to support Respect's WFD program in order to increase sex workers' safety when accessing other services. These activities will include developing new workforce development training resources and promotional resources to suit a wide range of audiences for a range of organisations, agencies, their staff and other stakeholders. The role will also include working with the team to update existing WFD materials and collateral developed by Respect Inc, and deliver Respect Inc workforce development training.

Skills and experiences you'll need to bring

The key skills and experience for this role are:

- Sex work experience
- Knowledge about the sex worker rights movement in Queensland and Australia
- Knowledge of the stigma and discrimination sex workers face accessing services
- Skills to develop training and promotional materials
- Advocacy and representation skills to address systemic barriers
- Skills, experience and confidence in public speaking to a wide range of audiences

Additional skills and experiences considered valuable:

- Existing networks amongst sex work communities in Queensland



Workforce Development (WFD) Peer Application Package 2026

- A strong understanding of Queensland's laws as they relate to sex work
- Ability to network and create links with external organisations

The position will be based at the Meanjin (Brisbane) Respect Inc office. Some travel will be required.

3. Primary Duties and Responsibilities

The Workforce Development Peer will be responsible for:

- development of training presentations for service providers to reduce misinformation and stigma related to sex workers and resulting discrimination
- improving pathways for sex workers to access broader support services and government departments
- promotion of the training to external organisations across the NGO and private sectors, as well as government departments
- strengthening existing partnerships and developing new partnerships to enable multi-sectoral support for sex workers
- engagement and training with police and other services to reduce the existing significant barriers to sex workers reporting crime and accessing protection
- working effectively as part of a diverse team, attending staff meetings and other training, and participating in regular supervision
- undertaking regular reporting and data collation activities
- other work as directed by your supervisor and
- evaluation of project activities

4. Key Selection Criteria

Essential

1. Sex work experience and a demonstrated understanding of the legal, social and health issues faced by sex workers.
2. Knowledge of (or the ability to acquire knowledge of) services, and ability to work collaboratively with other services.
3. Knowledge of the stigma and discrimination sex workers can face accessing services.
4. Demonstrated advocacy and representation skills to address systemic barriers.
5. Demonstrated communication skills, including interpersonal and written, within a range of environments.
6. Skills to develop training materials, promotional materials and deliver training to diverse audiences.
7. Skills to work effectively as part of a diverse team, problem solve and resolve conflict.
8. Demonstrated time management skills, organisational administration skills and ability to reflect on and improve work practice.
9. Skills (or the ability to acquire skills) in presentation writing, use of computer programs including Canva and G-Suite.



Workforce Development (WFD) Peer Application Package 2026

10. A Queensland driver's licence.

Sex workers who are transgender, gender diverse, Aboriginal, Torres Strait Islander and/or living with HIV are encouraged to apply.

5. Acknowledgement of Country

Respect Inc would like to acknowledge the Traditional Custodians of the lands on which our offices are located and Elders, past and present. They are the Yirrganydji People and the Yidinji People, the Gunganji People and Tjapukai People of Gimuy (Cairns), the Turrbul People and Yaggera people of Meanjin (Brisbane), the people of the Yugambeh Language Group, the Kombumerri People, and the Ngandowal People and Minjungbal People of the Bundjalung Nation.

We stand in solidarity with Aboriginal and Torres Strait Islander peoples and respect their strength and resilience in the face of ongoing colonisation.

"If you have come here to help me, you are wasting your time. But if you have come because your liberation is bound up with mine, then let us work together."

– Lilla Watson, Gangulu Nation